

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF MONTEREY
REQUEST FOR QUOTE**

SCOPE OF WORK

The Superior Court of California, County of Monterey is requesting quotes to conduct a total compensation parity study for 35 classifications. The majority of these classifications are single position classes and only two classes are in a series that could be benchmarked. There are ten California courts to be used as comparison courts for this purpose.

Following the receipt of the data, analysis and comparison would be done to determine the classifications in the Monterey Superior Court that are below the average salary for the 10 courts and make recommendations on what, if any changes in salary should be made for the Monterey Court classifications.

TIMEFRAME

This study should be completed December 1, 2005.

Please submit your quote for this study no later than Friday, September 9, 2005, to:

Kathy Tice
HR Director
Superior Court of California, County of Monterey
240 Church St., Suite 318
Salinas, CA 93901